

# SUSTAINABILITY GUIDELINES

**Our policy for the environment, energy, occupational safety, health protection and quality is summed up in these sustainability guidelines.**

## **Principle**

Efficient, responsible use of resources and maximum quality standards form the core focus of our company's sustainability policy. We are aware that the company's success as a business can only be assured for the long term if we take environment requirements into account on a consistent basis. Quality, environmental protection, energy use, health protection and work safety are integrated into a management system. Overall social conditions are also becoming increasingly important. We have independent auditors perform regular checks to ensure that we comply with ISO standards 9001 and 50001.

## **Communication**

We attach great importance to an open dialogue with customers, authorities, neighbours, different interest groups, suppliers and the overall social environment. This is why we are committed to high ethical values in our compliance guidelines.

We fully document our monitoring processes on a regular basis to ensure that we comply with statutory regulations and other obligations as a matter of course.

## **Strategy and goals**

Our sense of responsibility regarding the handling of resources and energy requires all aspects of sustainability to be investigated and evaluated. This is in tune with our understanding of quality and innovation for our products. Our goal in this respect is continual improvement in all areas which are reflected in a sustainability programme and represent quality in the internal quality report. This is why the sustainability guidelines and their goals are subjected to a re-evaluation and adjustment on a regular basis.

## **Products and processes which affect the environment**

The environmentally-friendly, quality-optimised design of our products and production processes enable us to make an active contribution to preserving a liveable environment for the long term. It is positive that, alongside environmental aspects in the manufacturing process, decisive factors in customers' purchase decisions also include environmental compatibility, long life cycle and reusability of products.

We take knowledge of ecological elements into account when developing new products, optimising existing products and production processes, choosing our raw materials and using energy sources if this is feasible from a technical and financial perspective.

## **Suppliers and service providers**

Our choice of suppliers and service providers is key if we are to meet the environmental standards that we have set. We thus ensure that they are familiar with our environmental guidelines and environmental standards and their implications from the outset.

## **Employees**

Work safety and health protection are a permanent part of an integral sustainability concept. We use regular, documented risk assessments of workplaces to identify, evaluate and eliminate any problems.

We expect our employees to take on a high degree of self-responsibility for their work and actions when handling resources and energy. Our targeted explanations, information, and advanced and further training measures tailored to employees and tasks on an individual basis create optimum conditions to meet the required standards in working life.